

ARTICLE

Continuing the Work of Truth and Reconciliation

October 2025

In September 2025, Laidlaw Foundation published [*Ten Years After the Release of the Truth and Reconciliation Commission of Canada Report: Laidlaw Foundation's Journey and Renewed Commitments*](#). This report marks an important moment of reflection for us. It was an opportunity to look honestly at our journey since the release of the [*2015 Truth and Reconciliation Commission's Calls to Action*](#). It was also an exercise to recognize our progress and our shortcomings, and to renew our commitment to reconciliation in tangible ways.

Over the past decade, we sought to align our granting, partnerships, and internal practices with the values of reconciliation. Yet this report makes clear that reconciliation is not a finished task but ongoing work that calls for humility, relationship, and courage. We know that change happens when Indigenous leadership, youth, and communities shape the direction of the work, and when philanthropy listens and learns.

As we look ahead, Laidlaw is committed to deepening this work through several key priorities:

- **We will** continue to expand our support for Indigenous-led initiatives and youth, and continue to shift decision-making power toward community leadership.
- **We will** continue to move beyond short-term project funding toward multi-year, flexible support that enables sustained, community-driven change.
- **We will** continue to embed reconciliation principles in our internal culture, governance, and evaluation, ensuring that our institutional practices reflect the commitments we make publicly.
- **We will** continue to share our learning, challenges, and progress openly, and invite dialogue with our partners and peers.

The report is not a conclusion. Instead, it is a milestone in a longer journey. Moving forward, our goal is to continue building relationships grounded in trust, reciprocity, and respect, and to remain accountable to Indigenous communities and young people leading the way toward a more just future.

To read *Ten Years After the Release of the Truth and Reconciliation Commission of Canada: A Reflection from the Laidlaw Foundation*, visit laidlawfdn.org/assets/laidlaw-report-v6-web.pdf